



# CIVIL SERVICE COMMISSION

## REPUBLIC OF AZERBAIJAN



# Azerbaijan



## ABOUT US

The Civil Service Commission (CSC), under the President of the Republic of Azerbaijan, was established under Decree of the President of the Republic of Azerbaijan No. 180 of 19 January 2005.

### Objectives

The main aims of the Commission are:

- The organization of standard legal acts enforcement adopted in the civil service area;
- The selection and placement of civil service human resources (HR) on a competitive basis;
- The professional development, attestation and social protection of the civil servants;
- Ensuring the implementation of the policy provided by the legislation of the Republic of Azerbaijan referring to issues related to the civil service.



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## ABOUT US (continued)

In order to achieve these goals, the Commission:

- Works to establish a single policy in the area of civil service and HR issues.
- Executes civil service and HR policy and drafts proposals on civil service HR staffing.
- Drafts the standard legal acts required for the regulation of the civil service's performance and coordinates the performance of the state bodies by supporting the professional development of civil servants.

## WHAT WE DO

### Main Academy-related Activities

CSC has been cooperating with APCICT since October 2011.

- **Training:**  
Feb. 2012: Training on Academy topics organized by CSC and Qafqaz University. Participants: Over 150 policymakers. Part of the participants also took part in a specially designed tutoring session.
- **Localization:**
  - Academy Modules 1 and 3 have been translated to Azeri and localized by the CSC.
  - Translation and localization of Modules 5, 6 and 7 is underway.





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## IMPACT

The Commission expects participants of its training programmes to be more aware about Academy module topics to improve ICT and e-Government implementation in state bodies.

## FUTURE PLANS

- **Workshop**
  - Modules to be utilized: Module 1 and 3.
  - Date and Venue: To be confirmed.
  - Target beneficiaries: Civil servants and state bodies.
- **Localization:** Deliver trainings on localized modules and continue with the localization of translated Modules 5, 6 and 7.

